

PMI Mid-Mo Chapter News

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Mid-Missouri Chapter PMI Communications Team

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Mid-Missouri Chapter Updates Strategic Plan

Chapter Board members met on November 18, 2006 to update the Chapter's strategic plan established in June 2005.

Board members Frank Cox, Alexis Nixon, Lori Kleckner, Lois Heldenbrand, Ragan Sappington, Carol Elliott, Ron Parker, and newly elected Vice President of Communication Laxmish Thirumaleshwar attended the day-long combined Board meeting and strategic planning session.

A summary of the strategic planning session, assembled by Lori Kleckner, Vice-President of Administration, follows.

Barriers to Mission

The barriers to the Chapter's mission were updated as follows:

Barrier #1: Not enough members actively participate in Chapter activities or volunteer their time to help lead or assist.

Barrier #2: The Chapter lacks knowledge of organization demographics in its membership area.

Barrier #3: The Chapter has not adequately exposed the value of project management to organizations, potential members, and partners.

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PROjections

PMI Mid-MO Chapter News

Welcome New Members!

PMI Mid-Missouri Chapter extends a warm welcome to our new and rejoining members:

Susan Bivins
Ritchie Jenkins

Joseph Martin
Mary Hegeman

... and a big Thank You to those members that have recently renewed!

Since last March the Mid-Missouri Chapter membership has hovered around the 100 mark. We have lost a few members, but the new ones who are joining keep our membership count fairly steady. Our goal for 2007 is to increase the Mid-Missouri Chapter membership by 33%.

PMI membership opens up a world of opportunity. Do you work with project leaders who would be interested in sharing ideas and experiences, accessing industry information, attending seminars and workshops on leading-edge topics, increasing their professional exposure through networking and project participation and gaining leadership experience? Invite them to a PMI Chapter meeting!

Check out the website for more information about the Chapter and upcoming activities at:
<http://www.pmimidmo.org/>

Contributor: Alexis A. Nixon, PMP

A little bit about our Vice President of Finance:

Rodney Britt became certified as a PMP® in March 2005 after completing the exam preparation course offered by the Mid-Missouri Chapter. He recently accepted a position as the Senior Project Manager for the Information Technology Services Division for the Missouri Secretary of State.

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Today's Leaders (an article of interest)

Today's leaders live by timeless truths that span cultures, religious backgrounds and perceived differences. One such truth they model is the Golden Rule.

Buddhism: Hurt not others in ways that you yourself would find hurtful. *Udana-Varga 5:18*

Christianity: All things whatsoever ye would that men should do to you, do ye even so to them; for this is the law and the Prophets. *Matthew 7:12*

Confucianism: Surely it is the maxim of loving kindness: Do not unto others what you would not have them do unto you. *Analects 15:23*

Hinduism: This is the sum of duty: Do nought unto others which would cause you pain if done to you. *Mahabharata 5:1517*

Islam: No one of you is a believer until he deserves for his brother that which he desires for himself. *Holy Quran*

Judaism: What is hateful to you, do not to your fellowman. That is the entire law; all the rest is commentary. *Talmud, Shabbat 31a*

Taoism: Regard your neighbor's gain as your own gain and your neighbor's loss as your own loss. *Lao Tzu*

Zoroastrianism: That nature alone is good which refrains from doing unto another whatsoever is not good for itself. *Dadista-i-dinik 94:5*

Today's leaders understand ...

- They are constantly creating their own reality.
- They are **always** setting the standards by which they are treated.
- They reap what they sow. Actions have consequences. There are **NO** neutral actions.
- They must fear what they attack.
- In their vulnerability, lies their safety and strength.

Thus, today's leaders choose to be **kind** in every single moment, in every single way.

Reprinted with the permission of Ellen Castro from her online newsletter.

Mid-Missouri Chapter Updates Strategic Plan continued

Barrier #4: There is a lack of recognized project management competency in organizations in the mid-Missouri area, and lack of formally defined career paths for project managers in many organizations.

What Strategies Support the Chapter's Current Goal and Objectives?

1. The Chapter's documents, literature, and communications will be updated with the new PMI slogan, 'Making PM indispensable for business results'.
2. The Chapter will provide a forum for the exchange of PM knowledge, ideas and experiences.
3. The Chapter will provide a unifying influence on the advancement of PM, emphasizing the planning, scheduling and control of projects.
4. The Chapter will conduct supporting meetings, seminars and other activities.

What Value Does the Chapter Provide to Members?

The value that is provided to members was accepted without change from the 2005 strategic plan and is as follows:

Value #1: The Chapter will be a credible source and innovator for project management knowledge, trends and practices

Value #2: The Chapter will be a resource for local organizations for the advancement of the profession and its practices

Value #3: The Chapter will lead and advocate for the mature practice of project management

Value #4: The Chapter will be a contributor to the adoption of project management practices and the profession in Mid Missouri organizations

Part Two – Review and Update Strategic Planning

The priorities set in 2005 were changed and are as follows.

Board Organization

Ends

- Redistribute the VP of Communications duties to add a VP of Technology.
- Change the board officer election cycle so that the VP Programs and VP Professional Development serve staggered terms.

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Chapter Board Members

Frank Cox, PMP, President

State of Missouri, Department of Corrections
Term: Jan.1, 2006-Dec. 31, 2007
Phone: (573) 522-4648
Fax: (573) 522-2274
e-mail: pmipres@pmimidmo.org

Robert Roark, PMP, First Vice-President

CIBER Inc.
Term: Jan.1, 2006-Dec. 31, 2007
Phone: (573) 632-6770 x 205
e-mail: pmivp1@pmimidmo.org

Alexis Nixon, PMP, Vice-President of Membership

Shelter Insurance Companies
Term: Jan.1, 2005-Dec. 31, 2006
Phone: (573) 214-4843
Fax: (573) 446-7319
e-mail: pmivpmembers@pmimidmo.org

Rodney Britt, Vice-President of Financial Affairs

State of Missouri, Department of Health and Senior Services
Term: Oct. 1, 2006-Dec. 31, 2008
e-mail: pmivpfinance@pmimidmo.org

Lois Heldenbrand, Vice-President of Programs

Term: Jan.1, 2006-Dec. 31, 2007
Phone: (573) 636-8557
e-mail: pmivpprograms@pmimidmo.org

Ragan Sappington, Vice-President of Professional Development

University of Missouri Health Care - Integrated Technology Services
Term: Aug. 7, 2006 -Dec. 31, 2007
Phone: (573) 884-8470
Fax: (573) 884-8192
e-mail: pmivppd@pmimidmo.org

Lori Kleckner, PMP, Vice-President of Administration

State of Missouri, Office of Economic Development
Term: Jan.1, 2006-Dec. 31, 2007
Phone: (573) 751-5469
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e-mail: pmivpadmin@pmimidmo.org

Laxmish Thirumaleshwar, PMP, Vice-President of Communications

CSPI, Inc
Term: Jan.1, 2007-Dec. 31, 2008
Phone:
Fax:
e-mail: pmivpcomm@pmimidmo.org

Past President and Advisor

Vacant

PROjections continued

Prior to that, Rodney was a team leader for software development assigned to the Department of Health and Senior Services.

Rodney received a Bachelor's degree from Southeast Missouri State and enjoys time with his wife and three children.

Education Updates

The Mid Missouri PMI Chapter has been working hard on the 2007 Special Programs and Professional Development Workshops calendar. The Chapter will be sponsoring 1-day workshops on topics of Negotiation, Quality, Human Resource, and Ethics.

Are you looking for a PMP certification workshop that is close to home, relatively in-expensive? If so, keep your eyes on the Chapter web site. The Chapter will be sponsoring a Project Management Professional (PMP) Certification Workshop in June 2007 for individuals wishing to prepare for the PMP Certification exam. This workshop will explain and clarify issues and prepare you for taking the PMP exam. Details will be posted on the web site <http://pmimidmo.org>, in the near future.

Plans to sponsor PMP Study Groups in 2007 are in the early development stages. The format of the sessions will be open discussion and walkthrough of sample exam questions. The sessions are very interactive but, this *is not* a PMP Prep Class. Details will be posted on the web site <http://pmimidmo.org>, so check back often.

If you are interested in attending a PMP Certification Workshop, participating in a study group, would like to volunteer to be an active member of the Programs and Professional Development Committee, or have suggestions, please contact Ragan Sappington, VP Professional Development at pmivppd@pmimidmo.org. I look forward to hearing from you.

Contributor: Ragan Sappington

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CHAPTER MAILING ADDRESS:
PMI Mid-Missouri Chapter
P.O. Box 105137
Jefferson City, MO 65110-5137



Committee Organization

Ends

- Define Standing Committees in the Chapter By-laws.
- Provide a Chapter Board and standing committee organization chart.

Means

- Document roles, duties, responsibilities and staffing requirements for standing committees in the Bylaws.
- Draft, finalize and publish an organization chart.
- Make sure the board focuses on strategy, and the committees focus on strategy implementation

Sponsorship

Ends

- Increase sponsors by three in 2007.
- De-emphasize or discontinue advertising.

Means

- Recruit three more sponsors
- Improve recognition of existing sponsors
- Focus on obtaining sponsorship for meetings and workshops

Top Goals for the upcoming three-year period

- Define the chapter's ongoing technology requirements.
- Develop an annual budget for 2007, and develop a three-year budget covering 2007, 2008, and 2009.
- Publicize the Chapter's mission and vision statements.
- Publish a summary of the 2006 strategic planning session.
- Develop and implement an interactive forum for the exchange of PM information.
 1. Quarterly study groups.
 2. Networking workshops.

Volunteer Recruitment and Retention

Ends

- Establish a volunteer opportunities page on chapter website for core program areas in which we need help.
- Make announcements at chapter functions.

Means

- Publish volunteer opportunities on chapter website.
- On a regular basis, announce volunteer opportunities at chapter functions.

Member Recruitment and Retention

Ends

- Grow the chapter by 100% by December 2009, assuming a base of the current 100 members.
- Target one to three new industries per year, starting with healthcare, American Society for Quality (ASQ), and Society for Human Resource Management (SHRM.)

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Congratulations!

Congratulations to Laxmish Thirumaleshwar on his PMP certification. Laxmish was certified in November 2006!



PMI Board of Directors approves new ethics code effective January 1, 2007

The PMI Board of Directors has approved a new Code of Ethics and Professional Conduct for PMI, effective 1 January. This code will replace member ethical standards that were adopted in 1999. It will also replace the codes of conduct for the Project Management Professional (PMP®) and Certified Associate in Project Management (CAPM®) credentials.

This will be the first time since the late 1980s that PMI has had one ethics code that is applicable to the entire Institute and to the individuals it certifies. The new Code of Ethics and Professional Conduct was published in the December edition of *PMI Today*® and is posted on [PMI's website](http://pmi.org).

Largest environmental cleanup project in the world garners 2006 PMI Project of the Year Award

This year, the most prestigious and competitive PMI Project of the Year Award was awarded to Kaiser-Hill LLC for its Rocky Flats Closure project, nominated by the PMI Mile-Hi Chapter (Colorado, USA). This project is the largest, most complex project of its kind in the world. The \$7 billion (US), 10-year clean-up of one of the nation's largest nuclear weapons facilities was completed in October 2005, 14 months ahead of schedule and more than \$500 million (US) under revised budget.

The project was headed by Kaiser-Hill CEO Nancy Tuor and was completed for the U.S. Department of Energy. Kaiser-Hill removed over 21 tons of weapons-useable nuclear materials, decontaminated and demolished 800 structures on the area covering 3 million square feet, and drained 30,000 liters of plutonium solutions. Kaiser-Hill also removed more than 1,450 contaminated production glove boxes and tanks; stabilized and packaged 100 tons of high-content plutonium residue; and safely removed and shipped more than 600,000 cubic meters of radioactive waste – enough to fill a string of rail cars 90 miles long.

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As a result, 130 sites became environmentally clean. The decontaminated area will now become a wildlife refuge.

The Rocky Flats Closure project competed with 16 other projects also nominated for 2006 PMI Project of the Year. Among the finalists of this competition were the Alma Potlining Center Project completed by BPR Bechtel for the Alcan Primary Metal Group, Quebec, Canada, nominated by the PMI Montreal Chapter; and the Georgia Aquarium Project, completed by Georgia Aquarium for Heery International Inc., nominated by the PMI Atlanta Chapter (Georgia, USA).



BEFORE: The Rocky Flats Environment Technology Site, a Superfund site located 16 miles northwest of Denver, Colorado, consisted of more than 800 structures located on 6,200 acres.

AFTER: Almost 40 years of nuclear weapons production left behind a legacy of highly contaminated facilities, soils, and groundwater. Rocky Flats was the largest, most complex nuclear cleanup of its kind in the world.

Upcoming Chapter Events

Chapter Meeting – January 18, 2007,
5:00 – 7:15 p.m.

Is Project Management Really Worth It?

Speaker: Keith Mathis, PhD, PMP
Sponsored by: [Tier Technologies, Inc.](#)
Location: Summit Lake Winery

- Membership Committee
- New Member Welcome committee

Means

- Develop and conduct regular recruiting drives. Include the use of targeted personal communications.
- Ask to present on project management at meetings of other types of associations.
- Develop, charter, form, chair, implement a Membership Committee.
- Develop, charter, form, chair, implement a New Member Welcome Committee.
- Invite new / first-time attendees at meeting to join the chapter.
- Develop a “welcome” package containing PMI and chapter materials, including applications, and pens, etc., with Chapter logo on them.

Electronic Archival of Vital Documents

Ends

- Organize chapter vital records and other documents, per PMI Document Retention Guidelines.
- Maintain chapter vital records, in compliance with PMI Records Retention Periods

Means

- Organize and maintain the chapter’s vital records using the named PMI documents above.

PMI Mid-Missouri Chapter Board Meeting Minutes September 5, 2006

Attendees

Frank Cox, Alexis Nixon, Lori Kleckner, Bob Roark, Carol Elliot, Lois Heldenbrand, Ragan Sappington, Rod Britt (Nomination Committee)

Call to Order

The meeting was called to order at 5:30 by Frank Cox, President.

Guest Presentation

A presentation was given by Ralph Haynes regarding ASQ Section 1310. They have expressed an interest in working with the Chapter for presentations and information sharing. A discussion followed the presentation with ideas of how our two organizations can collaborate. An invitation has been extended to ASQ to attend our Chapter meetings as well.

Business Requirements

Frank distributed a copy of each Board member's Chapter tasks. The hope is to capture, organize and assign core business functions. Each member has been asked to check the PMI website to obtain information and ideas to ensure all tasks specific to their role on the Board is being fulfilled.

Board Elections

Rod Britt reported that the nomination process has acknowledged three Board positions that will be filled with a total of five nominees. The positions open to elections are Vice President of: Communications, Membership and Treasurer.

September Chapter Meeting

Lois reported that program is ready for the September Chapter meeting. Further details were worked out for logistics of the meeting. Lois will send the meeting information to Tom Stokes who will forward the information to Missouri Project Managers.

Other Business

Carol presented an update on the Chapter newsletter and website. She would like to publish additional information on the Chapter to the website. She would also like to move forward with a brochure for the Chapter.

Alexis announced that the membership is at 97, this includes three new members, one renewal and four drops. Alexis is sending personal notes to new members and extending an invitation to the next Chapter meeting. She would also like time set aside to introduce new members to Board members at Chapter meetings.

The PMP study class was revisited. We have two possible candidates to present the class.

Adjournment

Lori made a motion to adjourn. Alexis seconded the motion. Meeting adjourned at 7:35pm.

The next Board meeting will be October 03, 2006 from 5:30 – 7:00 P.M. at the Daniel Boone Regional Library.

Minutes assembled by Lori J. Kleckner, Vice-President of Administration