

PMI Mid-Mo Chapter News

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November 2001

Chapter Meeting in November

From the Board

Change management was the topic of the November 29 chapter meeting presentation made by guest speaker Jana Bott, a senior public information specialist in the Missouri Court Automation Program. The subject, which also encompasses such sensitive areas as negotiation and conflict management, is timely given the current economic and employment picture in the state, nation, and world.

According to Bott, her subject may make one think about upgrades or design changes, but it should also remind managers it impacts that they need a special type of plan to manage people who are affected by change. At the chapter meeting, Bott covered what to expect from people immersed in change and what strategies may be used in management work plans to manage human responses to change.

The subject of the presentation matters to project managers, Mid-Missouri organizations, Missouri

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In the News

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PMI Global Assembly – The PMI Global Assembly 2001 was held on November 4, 2001, in Nashville. The event focused on the business issues of globalization. The event provided an opportunity to gain valuable and insightful information on how businesses are adapting to the global environment, to gain knowledge and understanding of global business practices, and to exchange information and discuss important issues. PMPs who participated earned 7.5 PDUs. Stay in touch with PMI through the headquarters web site, at www.pmi.org, to find out about future events that support certification maintenance. (certmgr@pmi.org)

Now Remains the Time – PMI Headquarters sponsored an American Red Cross Blood Drive on September 26, 2001. Over 45 volunteers supported the event. Twenty-five pints of blood were collected, 8 of those from first time donors. The event, organized by PMI's Community Service Committee, was the second such Blood Drive held by PMI. Blood is always in demand, and it is easy to donate. Stop by any local hospital (St. Mary's or Capital Region in Jefferson City, or outlying clinics) and give to support those in need.

Browse On In – PMI Headquarters has launched the initial phase of its Web redesign project and would like to hear from you. Please visit the PMI Home Page at www.pmi.org under the "Breaking News" section if you would like to respond to our Web user survey. Feedback gained from the survey will help chart the future direction for this important endeavor. (esetar@pmi.org; mktmgr@pmi.org)

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State Government, and every type of business and industry. In fact, change management has been included in the Missouri State Government Project Management Certification Program and it continues to receive the attention of management curriculum designers in and out of government. ❖

Long Live Volunteers!

So, why do folks volunteer? What makes people give up their free time to do something for others? Why do we agree to join and then help lead our local PMI chapter? The dictionary definition of the word "volunteer" is simple enough: someone who will "offer his/her service of his/her own free will." This defines a volunteer, but why do we do it?

According to PMI Leadership Links, here are three possible reasons:

- Most of us say it is good to help society, an organization, a group of people or a person.
- If we look a bit deeper, perhaps we will also say it is a good networking opportunity. Indeed it is good for contacts, it looks good on the resume, and we may earn Professional Development Units (PDUs).
- Or maybe we volunteer because it makes us feel good.

Not only is it good for us, but also this service is essential for the organizations which are being helped. We have all heard the stories of how countries and companies become strong because of the strength and diversity of its people. It is also that way with PMI Components, including the Mid-Missouri Chapter.

Leadership skills can be developed through a variety of volunteer activities. The key to success is to shape the volunteer experience so that individuals perform functions required by the organization while also gaining opportunities to be true leaders. In other words, preparing the newsletter every month or mailing new member welcome notices are both

important organizational functions, but they are not necessarily leadership functions simply because the positions bear an officer title. Developing and selling members on a proposal to establish an organizational office; negotiating agreements with business leaders to help train their staffs; and convincing the organization to revisit its structure and operations are necessary tasks which require a dose of project management but a heap of leadership. (Courtesy PMI Leadership Links)

PMP Certification Update

Candidates for the PMP Certification Exam were previously notified that an additional performance domain, Professional Responsibility, was scheduled for inclusion on the Exam beginning 15 September, 2001. Unfortunately a software bug was discovered by Prometric during final testing which requires postponement of the transition to the new exam. As a result, the existing exam and domains will continue in use through at least December 31, 2001. If you have prepared for the Professional Responsibility domain or plan to do so, it's worth the investment because it will included as an additional process on the exam. A Role Delineation study, available for purchase at the PMI on-line bookstore, outlines the exam's content including Professional Responsibility and is thus a good resource for preparing for the exam. The study describes tasks (competencies) PMPs perform and project management knowledge and skills PMPs use to complete each task. Each of the study's Tasks is linked to a performance domain (e.g., Planning the Project). Each task has three components to it: what the task is, why the task is performed, and how the task is completed. Additional references used to develop the Professional Responsibility questions are listed under the Application and Exam Information link and will be added to next year's Resource Pack. On behalf of PMI and the Certification Department, please accept our regret and apology for this last minute notice and any inconvenience this delay may cause you. Please contact the Certification Department at (610) 356-4600 should you have any questions. ❖

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New PMBOK Guide Extension – In October, the Exposure Draft of the Government Extension to the PMBOK Guide - 2000 Edition was posted on the PMI Web site for viewing and downloading to facilitate review as well as solicit comments and recommendations. Please let your views be known by completing the online form. The Exposure Draft will be available until December 20, 2001 at www.pmi.org/standards/GOVTEXT/exposedraft. Please pass this information along to your colleagues and participate in the exposure draft process.
(sfahrenkrog@pmi.org)

Joining the Council Fire – The PMI Corporate Council recently welcomed its newest participant, International Institute for Learning, Inc. For the most up-to-date listing of Corporate Council participants, as well as links to their Web pages, please visit the Corporate Council Web page at www.pmi.org/corporatecouncil.
(corporatecouncil@pmi.org)

Fax No More, Forever – An online information service is replacing PMI's Fax on Demand. After undertaking an extensive analysis of PMI's Fax on Demand service earlier this year, a decision has been made to discontinue the service effective January 1, 2002. The declining number of document requests from this service over the past two years, coupled with the increased use of PMI's Web site, were the major reasons for the decision to discontinue this service. Earlier this year, PMI introduced a new online information service available at www.pmi.org/membership called "Request Information" where many of the documents available on Fax on Demand can be requested via download or e-mail. Information about PMI's products and services can also be found on PMI's Web site (www.pmi.org) or by contacting Customer Service at pmihq@pmi.org or (610) 356-4600, option 8.
(dfilidore@pmi.org)

PMI Passes ANSI Audit – Earlier this year the American National Standards Institute (ANSI) conducted a regular, periodic audit of PMI's status as an ANSI Accredited Standards Developer. On October 29, 2001 the ANSI Audit Subcommittee completed its review of the audit paperwork and closed the PMI audit without further action.
(sfahrenkrog@pmi.org) ❖

Big Event Breaks Record

A record 405 PMI Component leaders met in Nashville from November 1 – 3, 2001, for the largest PMI Leadership Meeting to date! The theme of the meeting was, "Steppin' Into Leadership With Communication, Collaboration, Customer Service, Cooperation and Confidence." During the three-day program, PMI Component leaders from around the world attended sessions with the PMI Board of Directors, networked and shared best practices, participated in educational sessions and conducted assembly business meetings. In addition, at a chartering ceremony held during the Leadership Meeting, the PMI Component leadership community recognized 15 components which received their charters from March 2001 to October 2001. Please look for announcements for the March 2002 Leadership Meeting in Costa Mesa, California USA in December 2001. (sig@pmi.org; chap@pmi.org) ❖

Final Reminder to PMPs

Project Management Professionals have three years from the January 1 following their certification date to earn 60 Professional Development Units necessary to recertification. Only those PMPs whose certification expires December 31 must report all 60 PDUs to recertify. PMPs must also comply with the PMP Code of Professional Conduct to maintain certification status.

The next certification cycle begins January 1, 2002. PMPs who do not meet re-certification requirements will have their certification status changed from "active" to "suspended", and will have 12 months to regain active status. After 12 months, PMPs who do not re-certify will be placed in a "revoked" status. Put questions to Barbara Pattinson, PMI Certification Administrative Manager, at certmgr@pmi.org. ❖

FROM THE BOARD

About Your Chapter – The PMI Mid-Missouri Chapter serves the area west of St. Louis, east of Kansas City (both of those cities having their own chapters), theoretically as far south as Missouri's border with Arkansas, and as far north as our border with Iowa. Practically speaking, most members are from Jefferson City or Columbia and local communities, with a few from Rolla. Our current membership is now just under 100 (97 as of November). Of members, between 25 and 40 typically attend bi-monthly dinner meetings. About 15-30 attend workshops. We have 17 PMPs with many more studying. We have 50 members who are State of Missouri employees. About 20 consult to the state. About 44 are in the IT /IS field. About 16 are in the construction field. We have at least one Federal Government member. We have about 11 University of Missouri members. We have about 10 individuals who are in private industry, not consulting to the state, and not IT / IS. About 28 hold executive positions. -- Faye Zumwalt

25% of World GDP Spent on Projects!

PMI estimates suggest that the U.S. spends \$2.3 trillion on projects every year, or an amount equal to one-quarter of the nation's gross domestic product. The world as a whole spends nearly \$10 trillion of the world's \$40.7 trillion gross product on projects, spanning all industries. Using data from the U.S. Bureau of Labor Statistics and The World Fact Book 2000, PMI estimates that about 3.3 percent of the employed U.S. workforce (4.5 million people) may regard project management as their profession of choice. PMI estimates the size of the profession in the rest of the world is more than 12 million people. The sum of project management practitioners worldwide exceeds 16.5 million people. This number will likely grow as more advanced and undergraduate degrees in the field are offered. ❖